



The Newton School
ENHANCING MINDS THROUGH MOTION

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The Newton School Anti-Bullying Policy

The Newton School believes that all students have a right to a safe and healthy school environment. Schools and community have an obligation to promote mutual respect, tolerance, and acceptance.

The Newton School will not tolerate behavior that infringes on the safety of any student. A student shall not intimidate, harass, or bully another student through words or actions, whether in person or electronically. Such behavior includes: direct physical contact, such as hitting or shoving; verbal assaults, such as teasing or name-calling; and social isolation or manipulation. The Newton School will not tolerate bullying through the transmission of information via electronic communication from a Newton School computer or computer network, or other electronic school equipment, nor will it tolerate cyberbullying of any kind.

The Newton School expects students and/or staff to immediately report incidents of bullying to the Director. Staff who witness such acts take immediate steps to intervene when safe to do so. Each complaint of bullying should be promptly investigated. This policy applies to students on school grounds, while traveling to and from school or a school related activity, during lunch, whether on or off campus, and during any field trips.

Teachers should discuss this policy with their students in age-appropriate ways and should assure them that they need not endure any form of bullying. Students who bully are in violation of this policy and are subject to disciplinary action up to and including suspension and expulsion.

Students need to follow the rules below:

- Any student who engages in bullying may be subject to disciplinary action up to and including suspension or expulsion.
- Students are expected to immediately report incidents of bullying to the principal or designee.
- Students can rely on staff to promptly investigate each complaint of bullying in a thorough and confidential manner.
- If the complainant student or the parent of the student feels that appropriate resolution of the investigation or complaint has not been reached, the student or the parent of the student should contact the director. The Newton School prohibits retaliatory behavior against any complainant or any participant in the complaint process.

The procedures for intervening in bullying behavior include, but are not limited, to the following:

- The school will make all reasonable efforts to keep a report of bullying and the results of investigation confidential.
- Staff who witness acts of bullying shall take immediate steps to intervene when safe to do so. People witnessing or experiencing bullying are strongly encouraged to report the incident; such reporting will not reflect on the target or witnesses in any way.